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Office of Leadership Development and Training

Mission: The Office of Leadership Development and Training provides tools and training to improve service and volunteer programs, build local capacities, and strengthen communities.

Goal: Improve customer service to state commissions

Proposed changes in roles for Corporation Training Officers (TOs in relation to AmeriCorps Program Officers or POs)

The Big shifts:

- Cluster-based ➡ national support
- TOs primary point of contact on TTA ➡ POs primary point of contact (make referrals as necessary)
- “Managing providers” ➡ “Supporting core competencies and strategic initiatives”

	Past Role	Proposed Role
Working with individual state commissions	TOs assigned to clusters. TASC plans for specific commissions.	TOs will not have state assignments. PO serves as the first point of contact on T/TA needs of commissions as well as on PDAT issues. POs refer commissions to a TO when appropriate. TASC plans for every commission.
Coordinating support across state commissions	Annual Grantee meeting and cluster meetings.	Coordinated by one TO across all state commissions in collaboration with AmeriCorps, the T/TA Planning Working Group, and TASC. May be multiple trainings/strategies.
PDAT awards	OLDT responsible for PDAT policy and guidance. TOs reviewed each state’s PDAT application and progress report.	OLDT continues to be responsible for PDAT policy and guidance but POs review each state’s PDAT application and progress report. In consultation with commissions, OLDLT establishes and reports on PDAT performance measures.

Disability awards	AmeriCorps responsible for Disability policy and guidance. POs reviewed each state's Disability application and progress report.	OLDT responsible for Disability policy and guidance and POs continue to review each state's Disability application and progress report. In consultation with commissions, OLDT establishes and reports on Disability performance measures.
T/TA for PDAT and Disability Coordinators	Happened mostly on a cluster-wide basis.	T/TA coordinated for PDAT and Disability Coordinators by one TO across all commissions.
T/TA around 8 core competencies and Corporation strategic initiatives	OLDT staff assigned to manage/provide oversight on the work of national TTA providers	OLDT staff assigned to ensure that the national service network has access to wide array of cutting edge resources around the 8 core competencies necessary to run successful national service programs and Corporation strategic initiatives (national TTA providers are a part of the strategy but not the whole strategy)

OLDT AmeriCorps Assignments and others you should know:

Director/AmeriCorps T/TA Planning Working Group	Gretchen Van der Veer x441
Support to State Commissions	Susan Schechter x461
PDAT/Disability Support	Jewel Bazilio-Bellegarde x452
Support to Direct Grantees	Gina Fulbright-Powell x182
Conference Manager	Sachiko Goode x202
Knowledge Management/website	Jason Scott (215) 597-2715

Current OLDT National T/TA Provider Assignments

Topic Area	Provider Contact	T/TA Training Officer
AmeriCorps Education Award Program T/TA	Catholic Network of Volunteer Services (CNVS) tta@cnvs.org 800-543-5046	David Bellama x483
Disability Inclusion	National Service Inclusion Project/Institute for Community Inclusion Paula.sotnik@umb.edu 617-287-4343/TTY 617-287-4350	Jewel Bazilio-Bellegarde X452

Education Success and Support for Tutoring, Mentoring, and Out-of-School Time programs	LEARNS/Northwest Regional Education Laboratory henryn@nwrel.org 800-361-7890	Margie Legowski x457
Faith-based and Community Initiatives	Center for Faith and Service faces@ncpc.org 866-783-2237	Sachiko Goode X202, Rene Soule x471
Financial Management	Walker & Co. ceforrester@walkerllp.com 877-363-9300	Gina Fulbright-Powell x182
Homeland Security	Project TAHS/Aguirre International jmurray@aiweb.com 800-656-3011	Niloufer DeSilva X389
Organization Development and Program Management	CHP International dcarberry@chpinternational.com 877-959-1967	Gina Fulbright-Powell x182
Performance Measurement and Evaluation	Project STAR/Aguirre International kterao@aiweb.com 800-548-3656	Niloufer DeSilva x389
Sustainability	Campaign Consultation, Inc. (CCI) hailman@campaignconsultation.com 877-243-ABLE	Susan Schechter x 461
Technical Assistance to State Commissions	Aguirre Int'l/Project TASC jmurray@aiweb.com 888-333-8272	Susan Schechter x461
Technical Assistance for Tribes	ACKCO Susan.white@ackco.com 800-525-2959	David Bellama X483

Note: OLD T staff assignments to support the development of resources in the 8 core competency areas and the strategic initiative areas (as defined by the strategic plan) will be made over the next several months and will be in place with the new cooperative agreements for T/TA providers in September.