

**AmeriCorps Tallahassee
Corps Members Interview**

Applicant Name:

Interviewer Name :

Date of Interview :

SAMPLE

General/Motivation

1) How did you hear about AmeriCorps Tallahassee and what is it about this position that appeals to you most ? Response:

2) Tell me a little about your background and include one of your weaknesses and your finest accomplishment. Response:

Initiative/Dedication

3) Everyone participating in AmeriCorps Tallahassee will have to be fully committed to service and youth for the duration of the program. It will require lots of hard work and long hours. For example, you must be at your service site at 8am Monday-Friday and be ready to work with students, giving them your full attention. Tell us why you think you are prepared to take on this commitment. How do you define commitment ? Response:

4) What is the longest time you have been involved in an activity/organization other than school? Response:

SAMPLE

5) How will participating in AmeriCorps benefit you in the future? How will it affect your future goals?
Response:

Maturity/Teamwork

6) AmeriCorps Tallahassee Members serve in teams of 5 at their respective school site. This means that though you work with your students on an individual basis, at several times throughout the year you will work on projects with your team. What would you do if you were paired with someone to do a special project that you do not get along with?
Response:

Tutoring/Education Experience

7) Our program's focus deals with elementary aged youth. What qualities do you like about youth and what makes youth sometimes difficult to work with?
Response:

8) Tell me about a situation in which you were responsible for disciplining a child other than your own. Response:

SAMPLE

9) Our corps Members work with children that are deemed “at-risk.” What are some of the challenges these children might face? What would you, as a corps Member, do to combat this issue? Response:

10) There are some off-limit spaces to corps Members, for example the teachers lounge. Would you abide by this requirement? Why do you think this is important ? Response:

11) What can you contribute to the students at Bond Elementary? For example, one of our corps Members writes books and he shares this skill with students during our summer program. Response:

12) You are a corps Members and today your afterschool class is studying the environment and pollution. Nine of your eight students have arrived and are ready to begin. That last student comes in seemingly upset. As she sits down she bumps another student and then puts her head on the table. Each day she has been testing your patience. Describe a strategy that you would use with this student to get the student involved.
Response:

SAMPLE

Closing Questions

13) Is there anything we did not ask you about that you would like to share with us ?

14) Do you have any questions for us ?

Note to interviewer:

At this point in the interview, refer back to the section “Closing the Interview.”

Rating Form for the Individual Interview

Please rate the applicant based on the following system. Please remember, do not discuss this with your interview partner. We need your response to the candidate.

1-Unacceptable 2-Below Average 3-Average 4-Above Average
5-Outstanding

General/Motivation

Ability to describe their personal reasons for joining AmeriCorps and what their strengths and weaknesses are.

SAMPLE

1 - 2 - 3 - 4 - 5

Initiative/Dedication

Ability to show commitment to a project and how AmeriCorps fits into their future goals.

1 - 2 - 3 - 4 - 5

Maturity/Teamwork

Ability to guide an individual or group to accomplish a task without generating resentment.

1 - 2 - 3 - 4 - 5

Tutoring/Education

Awareness of issues facing urban education and ability to adapt leadership in different situations.

1 - 2 - 3 - 4 - 5

Oral Communication

Extent to which the candidate is able to verbally convey information in a clear, organized, and unambiguous manner.

1 - 2 - 3 - 4 - 5

Friendliness/Personality

Approachability and receptivity towards others. Warmth and sincerity in the candidate's behavior.

1 - 2 - 3 - 4 - 5

Scenarios/Insight

Ability to process information quickly and succinctly

1 - 2 - 3 - 4 - 5

Do you recommend that this applicant become an AmeriCorps Tallahassee Member ?

Yes

No

Reservations

Comments:

Interviewer Signature

Date